



Young People's Priorities Organizing Fellow: Fall 2025 Central Florida

Position Status: Part-time, Temporary (10-15 hours/week, September to mid-November 2025)
Compensation: \$25.00/hr
Location: Orange County

ABOUT ENGAGE

Engage Miami and Engage Florida build youth civic engagement, power, and equity in Florida. As a leader in civic and political education, Engage strengthens a culture of locally driven democratic participation of diverse communities, builds power to implement change, and works to advance a young people-led issue agenda that protects and invests in our communities.

JOB DESCRIPTION

The Young People's Priorities (YPP) Organizing Fellow will play a critical role in supporting Engage's campaigns and programs to advance young people-driven solutions to local issues in alignment with our platform, [the Young People's Priorities](#). This Fall 2025 Central Florida Fellowship will be a pilot fellowship expanding this program to Central Florida. Fellows will support with organizing efforts including building a base and leading outreach, research, political education, and community engagement to amplify the power of young people in local decision-making processes, such as budget advocacy, co-governance, and local elections. YPP Organizing Fellows will have the opportunity to connect with new people, collaborate with peers, advocate to elected officials, and learn how to create meaningful change while building people power. YPP Organizing Fellows will participate in training and development sessions and will build foundational organizing skills including outreach and recruitment tactics, research, advocacy, event coordination, relationship building, and power analysis of local governance and elections.

Fellows will work closely with Engage staff to execute a coordinated program and campaign plan and build an engaged community base to build our collective power. Fellows must be available to attend meetings and events across Orange County, including on some weekends and evenings, and must be consistently available at least 10 hours per week through the duration of the Fellowship. Strong

applicants will be eager to develop and implement concrete organizing skills, will be team players with strong communication and initiative, and must be committed to advancing the Young People's Priorities.

ROLE AND RESPONSIBILITIES

Youth Voter Engagement and Municipal GOTV

- Conduct direct community and GOTV outreach through regular phone banking, one-on-ones, door-to-door canvassing, and tabling
- Attend tabling and engagement efforts on and off campuses such as pledge, voter registration, and petition collection.
- Support election campaign initiatives such as election protection, volunteer recruitment, and voter guide distribution.
- Support with voter guide development and distribution for the upcoming City of Orlando election.
- Providing direct outreach to recruit Gen Z and millennials into active civic engagement and deepen active engagement while developing a strong base in Central Florida.

Political Education, Training, and Research

- Identify and research a YPP-aligned issue area within the City of Orlando's 2025-2026 proposed budget.
- Produce a brief issue-area budget research document with analysis and recommendations.
- Collaborate with advocacy partners to understand current campaigns and local budget funding, including attending when possible budget hearings, town halls, or related partner events.
- Conduct leadership interviews with local advocates, elected officials, or community leaders, learning from their experiences in advancing social change and engaging with local governance.
- Attend YPP Fellowship political education trainings with Miami-Dade YPP Fellows.

Community Engagement & Events

- Attend local partner events, meetings, and monthly organizing activities
- Support or co-host community events tied to budget research or voter engagement work.
- Conduct weekly outreach activities, including phonebanking and one-on-ones with young people interested in organizing.
- Attend events/meetings from local partner organizations to support with tabling, outreach, civic engagement, etc.

QUALIFICATIONS

- Ability to connect, engage, and motivate young people ages 18-35 across diverse communities and identities to increase civic engagement, with a love for the people of Orange County and commitment to equity and democracy.
- Some prior experience with community organizing, electoral engagement, or advocacy strongly preferred - prior experience may be paid or unpaid.
- Strong interest in local government and desire to understand and engage local governance, budgeting, and policy development.

- Desire to learn and practice concrete organizing skills and tactics with enthusiasm for conducting direct community outreach and a strong interest in research and concrete civic and political education.
- Learning and growth mindset, with a hunger for feedback, coaching, and guidance in developing as a community leader.
- Ability to work effectively in a collaborative, team-oriented environment with strong communication, reliability, and adaptability. Must be organized, motivated, and responsible.
- Commitment to organizational goals, values, as well as rigorously implementing organizing program plans and advocacy strategies aligned with our priorities. Must be committed to complying with nonpartisan and nonprofit standards and training.
- Willingness to regularly travel to event locations throughout Orange County, attend meetings and trainings in person, and commitment to ongoing availability through the fellowship duration.
- Bilingual or multilingual skills are a plus.

How to Apply:

Interested candidates should submit a resume and a brief (1-2 page max) cover letter explaining why you're interested in the Fellowship as well as which of the Young People's Priorities issues you would be most interested in engaging with and why - you can review the full platform at engage.miami/ypp.

To apply, submit your application to hiring@engage.miami with attachments in pdf format. Please put in the subject line Full Name/YPP Fellowship Application. Interested applicants should apply as soon as possible, invited applicants should be available to interview in August, with an intended start date in September 2025.

Individuals who are Black, Indigenous, immigrants, people of color, individuals with disabilities, and LGBTQ+ individuals are strongly encouraged to apply. All ages are encouraged to apply. Engage is an equal-opportunity employer. Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other class protected by law. Assistance and/or reasonable accommodations during the application process are available to individuals upon request.