



Young People's Priorities Organizing Fellow

Position Status: Part-time, Temporary (10-15 hours/week, 10 Month Fellowship)
Compensation: \$25.00/hr
Location: Miami-Dade

ABOUT ENGAGE

Engage builds civic equity and power through voter engagement and local and state issue organizing. We center young voters and leaders ages 16-35, building young people's political power. As a civic and political education leader, Engage strengthens a culture of locally driven democratic participation of diverse communities, builds power to implement change, and works to advance a young people-led issue agenda that protects and invests in our communities.

JOB DESCRIPTION

Young People's Priorities (YPP) Organizing Fellows will play a critical role in supporting Engage's campaigns and programs to advance young people-driven solutions to local issues in alignment with our platform, [the Young People's Priorities](#). Fellows will support with organizing efforts including building a base of engaged members and leading outreach, research, political education, and community engagement to amplify the power of young people in local decision-making processes, such as budget advocacy, co-governance, and local elections. YPP Organizing Fellows will have the opportunity to connect with new people, collaborate with peers, advocate to elected officials, and learn how to create meaningful change while building people power. YPP Organizing Fellows will participate in training and development sessions and will build foundational organizing skills including outreach and recruitment tactics, research, advocacy, event coordination, relationship building, and power analysis of local governance and elections.

Fellows will work closely with Engage staff to execute a coordinated program and campaign plan and build an engaged community base to build our collective power. Fellows must be available to attend meetings and events across Miami-Dade, including on some weekends and evenings, and must be consistently available at least 10 hours per week through the duration of the Fellowship. Strong applicants will be eager to develop and implement concrete organizing skills, will be team players with strong communication and initiative, and must be committed to advancing the Young People's Priorities.

ROLE AND RESPONSIBILITIES

Community Engagement & Events

- Attend and assist with member events, meetings, and monthly organizing activities, providing direct outreach to recruit new members and deepen engagement with existing members
- Conduct direct community outreach through regular phone banking, one-on-ones, door-to-door canvassing, and tabling
- Plan and host community events, partnering with other fellows, member leaders, or partner organizations. Events can include cultural gatherings, volunteer activities, or community conversations linked to issue research projects
- Support and assist in member-led events such as YPP Social Circles, volunteer actions, and other community-based activations

Campaign Support & Advocacy

- Support ongoing advocacy efforts by attending meetings with stakeholders, elected officials, partners, and community leaders regarding local budget priorities and co-governance campaigns to advance the Young People's Priorities
- Support community engagement in advocacy through education, recruitment, and opportunities to provide public comment at the local and legislative level
- Increase public engagement in local elections through candidate outreach, voter guide development, and voter engagement efforts, including phone banking, canvassing, and volunteer recruitment.

Political Education, Training, and Research

- Conduct in-depth research on local issues within the YPP focus areas (housing, climate justice, public transit, education, etc.) and support community civic and political education on the importance of local governance
- Conduct leadership interviews with local advocates, elected officials, or community leaders, learning from their experiences in advancing social change and engaging with local governance.
- Engage in readings and discussions on organizing strategies, local history, and leadership development, applying lessons learned to real-world advocacy efforts.
- Attend local government meetings (e.g., municipal, school board, county commission) relevant to the issue research and provide feedback and analysis on policy decisions.

QUALIFICATIONS

- Ability to connect, engage, and motivate young people ages 16-35 across diverse communities and identities to increase civic engagement, with a love for the people of Miami and commitment to equity and democracy
- Some prior experience with community organizing, electoral engagement, or advocacy strongly preferred - prior experience may be paid or unpaid
- Strong interest in local government and desire to understand and engage local governance, budgeting, and policy development

- Desire to learn and practice concrete organizing skills and tactics with enthusiasm for conducting direct community outreach and a strong interest in research and concrete civic and political education
- Learning and growth mindset, with a hunger for feedback, coaching, and guidance in developing as a community leader
- Ability to work effectively in a collaborative, team-oriented environment with strong communication, reliability, and adaptability. Must be organized, motivated, and responsible.
- Commitment to organizational goals, values, as well as rigorously implementing organizing program plans and advocacy strategies aligned with our priorities. Must be committed to complying with nonpartisan and nonprofit standards and training.
- Willingness to regularly travel to event locations throughout Miami-Dade, attend meetings and trainings in person, and commitment to ongoing availability through the fellowship duration
- Bilingual or multilingual skills are a plus

How to Apply:

Interested candidates should submit a resume and a brief (1-2 page max) cover letter explaining why you're interested in the Fellowship as well as which of the Young People's Priorities issues you would be most interested in engaging with and why - you can review the full platform at engage.miami/yppe.

To apply, submit your application to hr@engage.miami with attachments in pdf format. Please put in the subject line Full Name/YPP Fellowship Application. Interested applicants should apply as soon as possible, with a rolling review process and priority deadline for applicants of January 6, 2025. Invited applicants should be available to interview in January, with an intended start date in February 2025.

Individuals who are Black, Indigenous, immigrants, people of color, individuals with disabilities, and LGBTQ+ individuals are strongly encouraged to apply. All ages are encouraged to apply. Engage is an equal-opportunity employer. Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other class protected by law. Assistance and/or reasonable accommodations during the application process are available to individuals upon request.