



Engage the Vote Student Fellow

Position Status: Part-time, temporary (10-15 hours/week)
Compensation: \$20.00/hr
Location: Central Florida Campuses
Reports to: Engage the Vote Campus Coordinator

ABOUT ENGAGE

Engage builds civic equity and power through voter engagement and local and state issue organizing. We center young voters and leaders ages 16-35, building young people's political power. As a civic and political education leader, Engage strengthens a culture of locally driven democratic participation of diverse communities, builds power to implement change, and works to advance a young people-led issue agenda that protects and invests in our communities.

JOB DESCRIPTION

Engage is currently seeking Engage the Vote Student Fellows to join our voter and civic engagement program in Central Florida for the Spring 2025 Semester. Our goal is to civically engage and activate students and volunteers on college campuses to assist in increasing campus civic engagement, engaging young voters, and relationship-building to promote nonpartisan civic engagement. We are looking for self-starters with a keen interest in civic engagement, democratic values, and a passion for engaging young people on important issues.

Engage the Vote Student Fellows will be responsible for learning about and addressing issues related to democracy at the local and state levels. They will participate in civic engagement by leading efforts on their campus, helping students register and pledge to vote, enroll in vote by mail, and assisting with class presentations, volunteer recruitment, and on-campus civic engagement events. Fellows will be involved in direct voter outreach efforts such as phone and text banking and may have opportunities to engage in advocacy initiatives. To facilitate their growth, they will also undergo civic leadership training development with Engage staff and civic leaders.

ROLE AND RESPONSIBILITIES

- Attend in-person and virtual orientations, trainings, and meetings with Engage staff and coordination meetings with campus civic engagement administrators
- Assist with delivering classroom presentations, facilitating effective campus partnerships, and recruiting and engaging student volunteers
- Participate in advocacy and voter engagement activities including attending on-campus civic events, phone banking, tabling, and canvassing
- Assist with advocacy efforts to advance key issues and engage peers and students



- Plan a campus event with the support of Engage the Vote team members and campus staff
- Represent Engage at campus-wide events and regular tabling and outreach
- Foster relationships with professors, administrators, and student leaders to increase awareness of Engage's civic engagement programs

QUALIFICATIONS

- Must be a student enrolled at a Central Florida campus with ability to commit to scheduling 10-15 hours per week with consistent scheduling
- Commitment to building the power of young people in Florida complying with nonpartisan and nonprofit standards and training
- Organized, motivated, and responsible, bringing enthusiasm and energy to educating and engaging fellow students, recruiting volunteers, and coordinating with faculty and staff with great follow-through
- Strong communication skills, including comfort with class presentations, one-on-one conversations, and motivating and training volunteers, with a commitment to sharing our message and following nonpartisan guidelines
- Interest in elections and civic engagement, with a desire to learn, grow, and develop as a civic leader on campus
- Willing to work in-person on campus and remotely with occasional requests to travel off campus with mileage reimbursement

Interested applicants should apply as soon as possible, with a rolling review process and applicants should be available for an interview at their earliest possible convenience. **The fellowship program will start in late January 2025 and run through the Spring semester. To apply, email hireing@engage.miami.** Please put in the subject line **Full name/Engage the Vote Student Fellow Application - Central Florida** and include in your email, your resume and a brief statement (*no more than 5-7 sentences*) sharing why you are interested in the position and believe you would be a strong applicant in helping us increase civic participation amongst young people. Alternatively, you may attach a video or audio file sharing your responses to these prompts.

Individuals who are Black, Indigenous, Latinx, people of color, individuals with disabilities, and LGBTQ+ individuals are strongly encouraged to apply. All ages are encouraged to apply. Engage is an equal-opportunity employer. Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other class protected by law. Assistance and/or reasonable accommodations during the application process are available to individuals upon request.