

# **Engage the Vote Canvasser**

Position Status: Part-time (15-25+ hours/week)

Compensation: \$20.00/hour

Benefits: Monthly well-being stipend

Mileage Reimbursement PTO and Health Davs

Locations: Miami Dade, Broward, and Palm Beach Counties

Reports to: Voter Engagement Program Manager

#### ABOUT ENGAGE

Engage Miami builds civic equity and power through voter activation, civic education, leadership development, and local and state issue organizing. We center young voters and leaders ages 16-35, building young people's political power in majority Black and Latinx communities. Our mission is to build a more just, democratic, and sustainable Miami by developing a local culture of civic participation for young people that is bold, creative, and impactful.

### **JOB DESCRIPTION**

Engage Miami is hiring Engage the Vote Canvassers for our 2022 voter and civic engagement program! Canvassers will be responsible for engaging Gen Z and millennial voters on campuses, in the community, and on the phone for upcoming elections. Canvassers will assist young voters with registering to vote, signing up for vote by mail, pledging to vote, as well as with other civic engagement activities. Selected candidates will be highly organized, dependable, self-starters who are passionate about youth voter engagement and ready to spread the word about the 2022 elections while meeting programmatic goals. Canvassers will work at least 15-25 hours per week with more hours available if desired. The position is through the 2022 General Election and requires in person work on campuses, at community sites and events, and going door to door, as well as remote phone bank shifts. We are seeking canvassers in Broward, Palm Beach and Miami-Dade counties.

## Core responsibilities will include:

- Conducting voter outreach through voter registration, pledge to vote, issue ids, vote-by-mail sign up, voter education, and GOTV
- Providing key civic engagement information about signing up to vote and elections through tabling, canvassing, phone banking, class raps, and other voter contact while sharing Engage Miami's message and staying compliant with nonpartisan voter engagement standards
- Meeting goals for voter registration and engagement
- Bringing a positive and energetic attitude when talking to community members
- Representing Engage Miami at local events and on college campuses

### **QUALIFICATIONS**

- Commitment to civic engagement and desire to build the power of young people
- Responsible, motivated, and able to work independently with consistent follow through
- Solutions orientation, committed to problem-solving, adaptability, and ownership of goals
- Ability to share accurate, nonpartisan, compelling information to help our communities be more civically engaged and motivate young voters



- Comfortable and confident talking to people of diverse backgrounds and committed to equity
- Experience working on issue or election campaigns is a plus
- Fluency in English and Spanish or Haitian Kreyol is preferred
- Access to internet, computer, and phone and reliable transportation is required
- Able to work at least 15-25 hours per week doing in person shifts on campus and in communities
- Proof of Covid vaccination required

To apply, please provide a resume with contact information to Gracey Jean-Bernard at gracey@engage.miami and CC Andrea Azalia at andrea@engage.miami with subject: Engage the Vote Canvasser Application. Applications will be reviewed and invited to interview on a rolling basis with a desired start date ASAP.

Individuals who are Black, Indigenous, or people of color, individuals with disabilities, and LGBTQ+ individuals are strongly encouraged to apply. All ages are encouraged to apply. Engage Miami is an equal opportunity employer. Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other class protected by law. Assistance and/or reasonable accommodations during the application process are available to individuals upon request.