



Climate & Community Justice Organizer

Position Status:	Full-time, Exempt
Location:	Miami, Florida
Reports to:	Director of Organizing & Advocacy
Salary and Benefits:	\$45,000-\$50,000 <ul style="list-style-type: none">• Employer covered health, dental, and vision insurance• 35-hour work week during non-peak periods• 25 organizational holidays and 20 PTO days• Mileage and expense reimbursement• Monthly telecom and well-being stipend

ABOUT ENGAGE

Engage Miami builds civic equity and power through voter engagement and local and state issue organizing, as well as civic education and leadership development. We center young voters and leaders ages 16-35, building young people's political power in majority Black and Latinx communities. Our mission is to build a more just, democratic, and sustainable Florida by developing a local culture of civic participation for young people that is bold, creative, and impactful.

JOB DESCRIPTION

Engage Miami seeks a Climate & Community Justice (CCJ) Organizer to build the power of young people, support the [Young People's Policy Priorities](#), and help drive Engage's work to advance real solutions to critical local issues such as climate change, affordable housing, transit, community safety, and education. The CCJ Organizer will primarily be responsible for engaging young people through issue education and activation, tracking issues and legislation at the local and state level, coordinating with partners and coalitions, and contributing to Engage Miami's Climate and Community Justice organizing objectives and goals. This position is through 2022, with the potential to extend.

Core responsibilities will include:

Research and Campaign Planning - 30%

- Assist in development of advocacy and organizing strategy for YPPP campaigns in collaboration with organizational leadership, staff, and members
- Attend coalition meetings on YPPP issues—such as housing and climate—and build relationships with and support partners working on the issues
- Research root causes, community impact, and systemic solutions for YPPP issues
- Attend relevant local government meetings to stay updated on current policies and report out findings via email, social media, and other communication channels
- Research, fact check, and translate complex information into digestible, easy-to-understand content
- Stay informed on local news, current events, and policy decisions that impact our work
- Support development of educational campaigns, including workshops and communication materials as needed

Organizing and Outreach - 60%



- Assist in planning, activating, and mobilizing members around YPPP campaigns, including collaboration with partners, advocacy actions, organizing trainings, community events, local government meetings, and more
- Develop and share relevant materials to support member mobilizations, such as talking points, agendas, memos, and meeting dates
- Lead outreach and build relationships with elected officials and their staff to advance our campaigns and priorities
- Develop and train members and fellows to help support our campaigns and priorities
- Implement innovative strategies to activate and mobilize members to take action
- Plan and facilitate meetings and workshops to educate members and the general public about our campaigns and provide trainings around giving public comment at local government meetings, letter writing, phone calls, and more
- Collaborate across Advocacy and Organizing team to provide support as needed and coordinate actions and events

Other Duties: 10%

- Track event participation, objectives, and outcomes, assisting in data and metrics reporting and assessment
- Support other campaigns advancing the Young People's Policies Priorities
- Collaborate and coordinate with other departments and staff in the organization as needed

QUALIFICATIONS

Essential Qualifications (Must Have):

- Experience working or leading in advocacy, organizing, or local issues, with a commitment to and knowledge of key issue areas such as climate and housing justice
- Knowledge of organizing basics and experience with tactics such as 1:1s, campaign planning, trainings, and meeting facilitation
- Knowledge of local civic institutions and the political landscape, and able to break down complex information on legislation, issue analysis, and systemic solutions in meaningful and accessible ways
- A love for learning and research, able to dive into root cause analysis, understand systems and solutions, and motivation to democratize knowledge and advance community justice
- Desire and ability to build strong and effective relationships with partners, local leaders, members, and a team orientation
- Eager to bring an ecosystem approach in supporting alignment, activation, and amplification of partner and coalition priorities while representing Engage Miami's priorities
- Commitment to mission: belief in Engage's work and advancing social justice as well as enthusiasm for working in a young-people centered environment
- Commitment to furthering an anti-racist, feminist, disability justice, and anti-oppressive lens and to practicing Engage Miami's organizational values
- Applicants should be self-motivated, resourceful, well-organized and accountable, while bringing a sense of humor and camaraderie to their work
- Openness to constructive feedback, a hunger for continuous learning and growth, and willingness to adapt to ensure the strongest outcome possible
- Proactive problem-solving, able to think ahead, troubleshoot potential problems, seek solutions, and help the team meet their goals, with thoughtful communication about issues as they arise.



Desired Qualifications (Nice to Have)

- Experience working specifically on local or state housing, climate, transit, or community safety campaigns and issues
- Formal education background in political science, public policy, education, psychology, or other fields relevant to local advocacy and organizing
- Already connected to Miami-Dade political and progressive non-profit scene
- Developed skills in producing creative content, such as design, illustration, infographics, video, and/or audio content
- Multilingual in Haitian Kreyol and/or Spanish

To apply, email your **resume** to yanelis@engage.miami with the subject line 'CCJ Organizer Application' and a **short response** (not to exceed one-page) to the following prompt:

- What do you love about Miami, what changes do you want to see locally in the next 5-10 years when it comes to Climate and Community Justice, and why do you think young people have the power to make it happen?

Applications will be reviewed on a rolling basis with a priority deadline of May 30, 2022

Individuals who are Black, Indigenous, Latinx and people of color, individuals with disabilities, and LGBTQ+ individuals are strongly encouraged to apply. All ages are encouraged to apply. Engage Miami is an equal opportunity employer. Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other class protected by law. Assistance and/or reasonable accommodations during the application process are available to individuals upon request.