



Community Canvasser

Position Status: Part-time (15-25 hours/week), temporary through November 2022
Compensation: \$16.00 - \$17.50/hour
Location: Miami, Florida
Reports to: Director of Voter Engagement

ABOUT ENGAGE

Engage Miami builds civic equity and power through voter activation, civic education, leadership development, and local and state issue organizing. We center young voters and leaders ages 16-35, building young people's political power in majority Black and Latinx communities. Our mission is to build a more just, democratic, and sustainable Miami by developing a local culture of civic participation for young people that is bold, creative, and impactful.

JOB DESCRIPTION

Engage Miami is hiring Canvassers for our 2022 voter and civic engagement program. Canvassers will be responsible for engaging with local voters on campuses, on the phone and going door-to-door to deliver key information on the upcoming elections and engage young residents in elections. Canvassers will help young voters draft a plan to turn out to vote, sign up for Vote by Mail, and assist with other civic engagement activities including registering voters in compliance with Florida Voter Registration laws.

The ideal candidate will be highly organized, dependable, and a self-starter with some voter contact experience (though not required). We are looking for someone who is highly personable and thrives off person-to-person contact especially with strangers. More importantly, we need someone who is passionate about youth voter engagement and willing to do the work to bring people to the table.

Canvassers will work up to 25 hours a week with a compensation of \$16.00-17.50 per hour. The position is temporary through the 2022 Midterm elections. We anticipate a hybrid COVID safe work environment. Representatives are able to phonebank from home however door-to-door and campus shifts will be in person. Proof of vaccination will be required if hired.

Core Responsibilities will include:

- Reach community members and potential voters over the phone, on campuses, and door-to-door to deliver opportunities to register to vote, sign up for vote by mail, or other civic engagement actions
- Provide key civic engagement information about signing up to vote and elections
- Meet specific metric goals for Voter Registration, pledge to vote, and other goals
- Bring a positive and energetic attitude when talking to community members
- Assist in member recruitment and engagement
- Represent Engage Miami at local events and on college campuses

QUALIFICATIONS



- Commitment to civic engagement and desire to build the power of young people in South Florida
- Ability and desire to communicate information to help our community be more civically engaged
- Access to internet, computer and phone and access to reliable transportation
- Responsible, timely, self-motivated and able to work independently
- Strong communication skills, comfortable and confident talking to people of diverse backgrounds out in the community or on the phone
- Knowledge about politics as a plus, curiosity and desire to learn required
- Experience working on issue or political campaigns a plus
- Able to work hours that vary from standard office hours

Individuals who are Black, indigenous, and people of color, individuals with disabilities, and LGBTQ+ individuals are strongly encouraged to apply. All ages are encouraged to apply. Engage Miami is an equal opportunity employer. Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other class protected by law. Assistance and/or reasonable accommodations during the application process are available to individuals upon request.

To apply, please provide a resume with contact information to Gracey Jean-Bernard at gracey@engage.miami with subject: Canvasser Application. Applications will be accepted on a rolling basis with a desired start date of January 2022.