



Campus Organizer Job Description

Organization Overview

Engage Miami is a 501c(4) organization. Our mission is to build a more just, democratic, and sustainable Miami by developing a local culture of civic participation for young people that is bold, creative, and impactful. We make sure young voters are registered, engaged, and ready to go vote, lead local organizing and advocacy efforts, and provide the in-depth civic information and leadership development we need to influence our future. We are an affiliate of the Alliance for Youth Organizing, a national network of local groups helping America's biggest & most diverse generation take our seat at democracy's decision-making table.

Job Summary

Our Campus Organizers are our leaders on college campuses behind our efforts to increase young people's voter participation and civic engagement. Our Campus Organizers will engage, mobilize and register young people, provide civics education and leadership development and activate students into electoral and issue campaigns. We're looking for authentic, talented and resourceful organizers who are passionate about building grassroots political power for young people in Miami-Dade County through field organizing and relationship building. This position offers tremendous opportunity for leadership, innovation, teamwork and professional and political development. The right applicant will be serious about building the grassroots political power of young people in Miami-Dade County. Organizers will report to the Organizing Director.

Job Activities

- Canvass for voter registration, pledge cards or petitions on college campuses, community events and other spaces
- Work on a team to execute large-scale voter registration, issue campaigns, and turnout programs targeting young voters in Miami-Dade

- Organize and lead workshops, trainings and class presentations on voting, civic engagement and organizing
- Recruit and activate members to be a part of electoral and issue campaigns
- Build relationships with campus administration, faculty, student clubs and student leaders to advance the civic engagement of students
- Assist Field Manager in managing canvassers on your campus(es)
- Recruit, train and manage Campus Fellows
- Tell the story of the work you do through social media and other means
- Manage data and tracking systems, as well as provide written and oral reporting on a regular basis with a high level of attention to detail
- Lend a hand to all areas of the Engage Miami organization, as needed
- Relevant Software & Tools
 - Microsoft Office
 - Google Apps
 - VAN (ideal but not required)
 - Relay
 - Computer and Phone
 - Car

What We're Looking For

- An authentic, grounded person with a strong sense of why they organize, and a deep commitment to building power for young people in Miami
- Commitment to Engage Miami's mission and the organization's values, goals and objectives
- Excitement in approaching and talking to hundreds of young people in the field
- Self-starter who shows strong initiative and is committed to growth and getting results
- A relational person who empowers and develops young leaders
- Highly effective verbal and interpersonal skills
- A resourceful, creative problem-solver and solutions-finder who can collaborate with young leaders on campus and in the community and adapt on-the-go for best results

- A highly organized person, who is able to work independently, able to work as a part of a team, and able to work under pressure
- Experience growing up or working in diverse communities and a demonstrated commitment to diversity
- Willingness to work nontraditional hours on a regular basis & campaign hours during election season
- Willingness to work substantial hours outside the office, on college campuses and in the community
- Reliable transportation and a driver's license preferred
- Strong judgment in effectively and strategically navigating varying relationships and collaborative environments
- Spanish or Creole language skills are a plus, but not required
- Previous electoral organizing experience a plus, but not required

Position Details

This is a full-time position. Salary is \$36,500 annualized with healthcare provided, as well as mileage and phone reimbursement. Paid time off contingent upon length of employment.

To apply, please provide a resume, three references and cover letter with contact information to Gilbert Placeres at gilbert@engage.miami, with subject: Campus Organizer Application. Applications will be accepted on a rolling basis. Priority deadline is July 31.

Engage Miami and Engage Miami Civic Foundation are equal opportunity employers. We welcome applications from all, and strongly encourage women, people of color, people with disabilities, immigrants, refugees and members of the LGBTQ community to apply.
